

APPLICATION FOR EMPLOYMENT

(Answer all questions: Please print plainly)

This application will be considered active for only ninety (90) calendar days. If you are not contacted for an interview or employment during this period, it will be necessary for you to re-apply in writing or in person for future consideration.

The Restaurant is an Equal Opportunity Employer. We believe that all people have a right to be treated fairly and with dignity. All employees and job applicants will not be discriminated against on the basis of race, color, sex, religion, age, national origin, disability, or veteran status. We will make sure applicants and employees are treated fairly and with out regard to these characteristics.

PERSONAL INFORMATION

Date _____ Social Security No. _____

Name _____ Telephone No. _____
 Last First Middle

Present Address _____
 Number Street City State Zip

Age (if under 35) _____ Driver's License No. _____ State _____

Would you work: full-time part-time? Specify days and hours if part-time _____

Are you legally eligible for employment in the USA? Yes No

Were you previously employed by us? Yes No If yes, when _____

If your application is considered favorably, on what date will be you be available for work? _____

Do you have any experiences, skills, or qualifications which you feel would especially fit you for work with our organization?

School	Name and Address of School	Course of Study	Circle Last Year Complete				Did you Graduate	List Diploma or Degree
			5	6	7	8		
Elementary and Jr. High	_____	_____	5	6	7	8	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

High	_____	_____	9	10	11	12	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

College	_____	_____	1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

Other (Specify)	_____	_____	1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

POSITION(S) BEING APPLIED FOR

(Specific jobs must be checked below. "Any" or "Available" will not be accepted.)

Minimum rate(s) of pay you will accept: _____

Pursuant to the provisions of the Americans with Disabilities Act, we, the employer, wish to advise you, the applicant, as to the essential functions* of the job you are applying for. Please circle the job(s) you are applying for, as well as all the essential functions that the job(s) entail.

JOB BEING APPLIED FOR

- Bartender / Barback
- Food Server
- Cocktail Server
- Host
- Busser / Dishwasher
- Expeditor
- Kitchen Float
- Waiter Float
- Cook
- Day Prep
- Day Q / Day Q Float
- Bookkeeper
- Other

ESSENTIAL FUNCTIONS (SEE LIST BELOW)

- B,F,H,I,N
- B,E,H,I,N
- D,H,I,N
- A,B,C,D,I,N
- F,G,O
- E,F,K,N,O,P
- F,G,K,N,O,P
- B,E,F,H,K,N
- F,G,K,M,N,O,P
- F,G,L,M,N,O,P
- F,G,L,M,N,O,P
- A,B,I,J,N
- (See Manager)

ESSENTIAL FUNCTIONS LIST

(Please Check All Those Below Which Apply To The Job(s) You Are Applying For)

- A. Answering the phone.
- B. Speaking with customers and being understood.
- C. Escorting customers to and from their tables.
- D. Carrying trays weighing up to 10 lbs.
- E. Carrying trays weighing up to 30 lbs.
- F. Carrying boxes, cans, or tubs weighing up to 50 lbs.
- G. Carrying boxes weighing up to 70 lbs.
- H. Serving food and drinks to customers.
- I. Counting money and making change accurately.
- J. Performing basic bookkeeping tasks accurately.
- K. Preparing food rapidly and correctly in a production line environment.
- L. Preparing large volumes of food correctly and according to written recipes.
- M. Loading and unloading meat from the freezer, BBQ pits, and thermal units.
- N. Accurately following written recipes, procedures, and guidelines.
- O. Safely operating/handling ovens, dough mixers, cutting equipment, steam kettles, dishwashers, miscellaneous utensils, and any other essential equipment needed for the preparation of food products, and/or any chemicals needed for this.
- P. Safely handling and transferring equipment, utensils, and hot food products.

*"Essential Functions" are those which are necessary for the safe and complete performance of a job.

List Below All Present and Past Employment, Beginning with Your Most Recent

Name, Address, and Telephone Number of Company and Type of Business	From Mo/Yr	Describe the work you did:	Starting Wage/ Salary	Reason for leaving
	To Mo/Yr		Ending Wage/ Salary	
Telephone:				Name of Supervisor:

Name, Address, and Telephone Number of Company and Type of Business	From Mo/Yr	Describe the work you did:	Starting Wage/ Salary	Reason for leaving
	To Mo/Yr		Ending Wage/ Salary	
Telephone:				Name of Supervisor:

Name, Address, and Telephone Number of Company and Type of Business	From Mo/Yr	Describe the work you did:	Starting Wage/ Salary	Reason for leaving
	To Mo/Yr		Ending Wage/ Salary	
Telephone:				Name of Supervisor:

**PERSONAL REFERENCES
(Not Relatives)**

Name	Address	Telephone Number
1.		
2.		
3.		

For the following questions, please use a separate sheet if necessary:

1. List name(s) of any friends or relatives working for us:

2. Have you ever been convicted of a crime, excluding minor traffic violations? Yes No
If yes, describe in full: _____

3. Do you have an alcohol certification card? Yes No If yes, what is the expiration date?

4. Do you have a current state/county health certificate? Yes No

5. What licenses do you possess? (driver, chauffeur, etc...) _____

6. Do you have reliable transportation to get here? Yes No

7. Are you willing to work overtime, holidays, and weekends? Yes No

8. Would you be willing to work on an "as needed, on call" basis while being considered for a full-time position?
Yes No

9. Military service: _____ Dates: _____

Branch: _____ General or Honorable Discharge: _____

I certify that the foregoing statements are true and correct. I understand that my failure to answer all questions asked by this application, or falsification of any statement made herein, may result in rejection of my application or dismissal from employment if such false statement is discovered subsequent to hiring. I authorize each person and entity identified above to disclose to the Restaurant any and all information they may have concerning me, including my past performance, employment record, and character. I expressly release these persons from any and all liability for furnishing responses to these inquiries. As part of the employment process and/or from time to time during my employment by the Restaurant, if employed, I agree that, as a condition of my initial and continued employment (if I am employed), I will upon request submit to drug and alcohol testing, at Restaurant expense and by a physician or laboratory chosen by the Restaurant. I understand that if I do not successfully complete any drug screening test or background security check, or if it is determined that I am not able to perform the essential functions of my position, I may not be allowed to work at the Restaurant. I also agree and understand that in the event that I am injured at work, I will be required to undergo mandatory drug/alcohol screening at the time of my treatment at the approved Doctor/Care Center. I also agree that, if I am employed in a job requiring the operation of a motor vehicle, my failure to maintain a driving record acceptable to the Restaurant's general liability insurance carrier shall be considered misconduct that may result in my dismissal. I understand and agree that, regardless of the stated frequency of payment of my wages or salary (e.g., per month, per year), the Restaurant may terminate my employment at any time, with or without cause or prior notice, and that no one except the President of the Restaurant has the authority to make any contrary promises. If employed, I agree to comply with all rules and regulations of the Restaurant at present and as modified from time to time during my employment.

Applicant's Signature

(Parent's signature if under 18)

Date

Manager's Signature

Date